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**YOUNG**



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**GRADUATE**



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**TRAINEE**

#ESArecruits

## Apply for the Young Graduate Trainee (YGT) Programme

Opportunities in engineering, science, IT, business and administration services are open throughout February each year.

ESA Young Graduate Trainees gain valuable experience in the development and operation of space missions in an international and multicultural environment over the course of a one-year placement at one of ESA's main establishments.

### WHAT WE OFFER



▶ Inspiring space missions in an international, multicultural and friendly environment



▶ One-year contract (with possible extension to a second year) with 2.5 days' paid leave per month



▶ Gain valuable experience that could open doors to a career within Europe's space sector



▶ Travel expenses reimbursed at the beginning and end of the contract



▶ Excellent employment conditions, including **salary** exempt from national income tax in ESA Member States



▶ Comprehensive health cover under ESA's social security scheme\*

\* Please note that Young Graduate Trainees do not contribute to ESA's pension scheme.



## Life at ESA

Find out everything you need to know about [life at ESA](#) and [work-life balance](#) on our Careers pages. For more information on the different ESA sites, check out the [ESA establishments](#) page.

### WHO CAN APPLY

To apply, you must be a:

- ▶ Student in the final year of a master's degree at a university, or have just graduated. Candidates are required to have completed their master's degree by the time they start work at ESA
- ▶ Citizen of one of the [ESA Member States](#), [Associate Members](#), European Cooperating States or Canada as a Cooperating State

### HOW TO APPLY

- 1 Explore our vacancies [here](#)
- 2 Register and create your candidate profile and upload your CV and motivation letter
- 3 Apply and track the status of your application\*

*\*Due to the high number of applications received each year, we can only accept a maximum of two applications per person.*

### WE ARE ESA

We are the European Space Agency. Our mission is the peaceful exploration and use of space for the benefit of everyone. We watch over Earth, develop and launch inspiring and unique space projects, train astronauts and push the boundaries of science and technology, seeking answers to the big questions about the Universe. We are a family of scientists, engineers and business professionals from all over Europe working together in a diverse and multinational environment. We are dedicated to united space in Europe and united Europe in space.



FIND OUT MORE

[esa.int/careers](https://esa.int/careers)

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